**EQUAL OPPORTUNITIES MONITORING**

Voices in Exileis committed to equality of opportunity in its recruitment and selection process to help achieve and maintain a diverse staff team. The criteria used for selecting the right candidate are based solely on merit and ability to do the job.

The Equality & Human Rights Commission recommends that employers collect and monitor information to ensure that their recruitment practices are fair and open to all sections of the community. To help us monitor the effectiveness of our diversity policy in this area, please take a few moments to complete this section of the form. Please be assured that this section of the form will be detached from the application form upon receipt and the information provided will not be used as part of the selection process in any way. The information will be treated in confidence and will only be used for monitoring purposes.

Job title/volunteer post applied for:

What is your age?

18-24 🞏 25-34 🞏 35-44 🞏 45-54 🞏 55-64 🞏 65+ 🞏

How would you identify your gender?
Male 🞏 Female 🞏 Trans 🞏 Other 🞏

How would you identify your sexuality?

Heterosexual 🞏 Bisexual 🞏 Gay 🞏 Lesbian 🞏 Other 🞏

What is your nationality?

How would you describe your ethnic origin?

|  |  |
| --- | --- |
| 🞏 White – British | 🞏 Mixed – White and Black Caribbean |
| 🞏 White - Irish | 🞏 Mixed – White and Black African |
| 🞏 Other White background | 🞏 Mixed – White and Asian |
| 🞏 Black or Black British - Caribbean | 🞏 Other mixed background |
| 🞏 Black or Black British - African | 🞏 Middle Eastern/Arabic |
| 🞏 Other Black background | 🞏 Other ethnic background |
| 🞏 Asian or Asian British - Indian | 🞏 Prefer not to say |
| 🞏 Asian or Asian British - Pakistani |  |
| 🞏 Asian or Asian British – Bangladeshi |  |
| 🞏 Chinese |  |
| 🞏 Other Asian background |  |

The descriptions listed above are those used in the 2001 Census of Population and allow comparison of statistics to be produced. This question is not concerned with your nationality, place of birth or citizenship but aims to establish the broad ethnic groups of people responding to our job advertisements.

Do you consider yourself to have a disability?

Yes 🞏 No 🞏 Prefer not to respond: 🞏

**Thank you for helping usto monitor the effectiveness of our diversity policy.**